

# 2019 BENEFITS OPEN ENROLLMENT

**The annual Open Enrollment period for RMP Temps' benefit plans is from November 5<sup>th</sup>, 2018 through November 16<sup>th</sup>, 2018.**

*Open enrollment is your once-a-year opportunity to make changes to your current health insurance elections. Changes you request during open enrollment will take effect on January 1, 2019 and will run through December 31, 2019. If no changes are requested, your benefit selection will remain the same.*

**Decisions made during open enrollment are binding for the entire plan year (if you choose pre-tax deductions). After open enrollment, changes are permitted—within the same plan option— only if a Qualifying Event occurs.**

**We strongly encourage you to evaluate your anticipated medical needs for the coming year and change your benefits during our open enrollment period if necessary.**

## Actions You Can Take During Open Enrollment

- Enroll, change or cancel your medical or dental plan.
- Enroll or cancel your eligible family members in your health or dental plan.
- Increase, decrease or purchase Allstate, Supplemental Life Insurance or EP Fitness.

**To anyone who is eligible for health insurance, we offer an MVP and two MEC plans through CHCCentury Healthcare.**

**Dental insurance is offered through Dental Select; Allstate is available for various supplemental insurances as well as EP Fitness to all employees, leased or temporary.**

## Schedule

<b>Handgards Pine Springs: 11/14/18 @ 9:30 am — 11:am</b> 12375 Pine Springs Drive	<b>SISD Maintenance and Operations: 11/6/18 @ 8:30—11:30am</b> 201 Tanton Road
<b>Hanon: 11/15/18 @ 2:pm—3:30 pm</b> 1340 Bob Hope, Ste B	<b>Toro DC: 11/14/18 @ 1:pm—3:pm</b> 1440 Don Haskins Drive
<b>RMP Temp General Meeting: 11/12/18 @ 9:am — 12: noon</b> 4707 Montana Avenue	<b>Toro RR: 11/7/18 @ 10:30am—12:30pm</b> 9455 Railroad Drive
<b>SISD CNS: 11/08/18 @ 2:pm—5:pm</b> 12300 East Lake Blvd	

***Any employee is welcome to attend the General Meeting at RMP's corporate office. Address 4707 Montana Ave.***

### **\*\* Important — W-2\*\***

*During open enrollment you may also change your personal information like your address and phone number. Please remember that all W-2 forms will be printed on the last week of January and will be mailed to the address on RMP's file. No re-prints will be issued until March 2019. There's a \$5.00 fee for all re-prints. It is extremely important that you provide us with your correct address before the end of the year!*

**Employees may contact Helen Vazquez, Benefits Assistant at (915) 565-7681 ext. 1236 with any questions regarding the open enrollment or any other benefit related issue.**